



The Future of Sustainability Management in Workiva

Product Strategy and Roadmap

Meet our speakers



**Jindrich
Liska**

**VP of Product
Workiva**



**Michael
Cox**

**Lead PM
Workiva**



**Jasmine
Zhuang**

**Director of Product
Workiva**

Agenda

1

Introduction to Workiva
Sustainability Management

4

Future Opportunities

2

Recent Innovations

5

Q&A

3

In Development

Introduction to Sustainability Management

2026 Sustainability Management Strategy



Deliver integrated financial and sustainability reporting with carbon accounting on one data model and trusted audit-ready foundation



Scale governed AI agents for disclosure requirements, peer benchmarking, and standards-aligned report drafting



Advance carbon accounting with validated methods, full lineage, and audit-grade traceability from source activity to reported value

AI Agents for Sustainability Reporting

Report with confidence with governed AI agents



Disclosure Agent

Framework gap assessment and a structured first draft



Benchmarking Agent

Peer research across frameworks, industries and targets



Agent Studio

Build your own agents in plain language

Sustainability Benchmarking

I'm your **Sustainability Benchmarking** workflow. I search peer sustainability reports and public disclosures — across frameworks like GRI, CSRD, CDP — and surface relevant data you can compare against your own. You review everything before anything touches your document.

Where would you like to start?

10:46 AM • Aug 7, 2026

Pick a starting point, or tell me what you need

- Research how peers report on a topic
See how peers are disclosing across frameworks and narrative approaches
- Compare my metrics to peers
Benchmark your emissions, targets, and performance metrics against peers
- Identify gaps in my reporting
Compare your disclosure coverage against peer reports

Or describe what you need...

+

AI-generated content. Verify against source disclosures before use.

Sustainability Benchmarking

What the research found

Patterns across your peers on Climate & GHG emissions

- Peers vary sharply in how much of the Scope 3 footprint they claim to cover — from a single purchased-goods category to a full 15-category inventory.
- Coverage is expressed inconsistently: some report a % of total Scope 3 estimated, others simply list the categories included without any percentage.
- Purchased goods & services is the only category disclosed by every reporting peer; upstream logistics and use-of-sold-products are the most common gaps.
- Coverage figures rest mostly on spend-based or industry-average factors — supplier-specific primary data is rare across the set.

AT A GLANCE

PEER	REPORTED VALUE	NORMALIZATION BASIS	FRAMEWORK
Marisol Outfitters	92% of Scope 3 (all 15 categories)	% of estimated Scope 3	GRI 305-1
Brightloom Apparel	Categories 1, 4, 9 only	Category count (no %)	ESRS E1
Calderis Brands	Purchased goods only	Single category	GRI 305-1
Solvane Activewear	68% of Scope 3	% of estimated Scope 3	ESRS E1
Kestrel & Vale	Categories 1–14 (excl. 15)	Category count (no %)	GRI 305-1
Havenrow Group	Not disclosed	—	—

ⓘ Normalization bases differ across peers — reported values are not directly comparable without recalculating to a common denominator

↓ Scroll to latest

Or describe what you need...

+

AI-generated content. Verify against source disclosures before use.

Sustainability Reporting Projects

One home for your ESRS report



Scope what applies

Requirements narrowed to your report



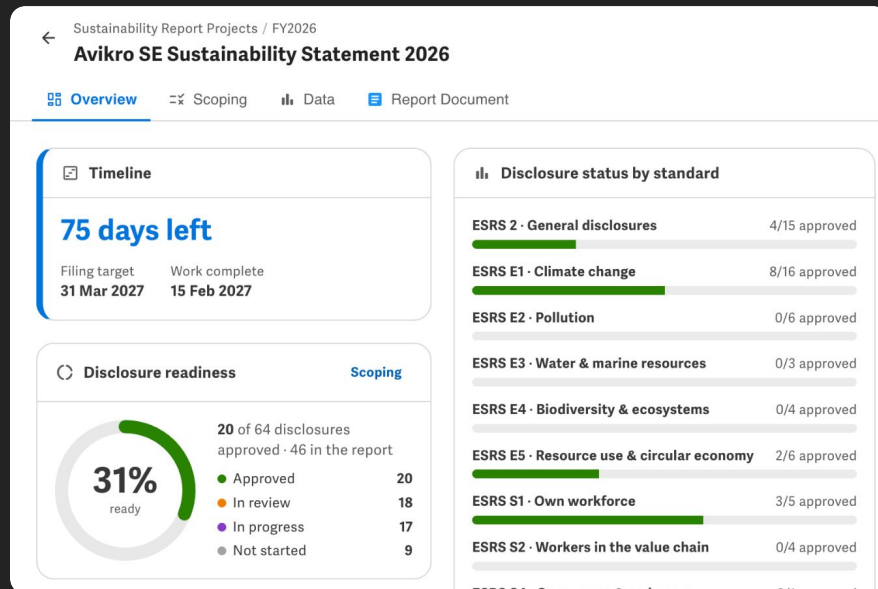
Readiness at a glance

Approval status by disclosure progress



Trace every value

Connected program data with a traceable path



Next-Gen Carbon

End-to-end greenhouse gas accounting



Audit-grade carbon data
Calculation-level ledger with factors



Controls you set
Flexible factor selection and recalculation preview



One Carbon experience
Native to Workiva, connected to Sustainability Reporting

DATA

Overview

Emissions ledger

Data import

PLATFORM SETTINGS

Business data

TAGGING SETTINGS

Emissions activities

CALCULATION SETTINGS

Inventory settings

Entity and asset mapping

Emission factor mapping

Emissions ledger

View your calculated emissions and all of the associated audit-ready data.

Category overviewSource data

Add data

Transacti	Emissions activity	Entity or asset	Repo...	Emissions category			
☐	Date	Emissions activity	Entity or asset	Repo...	Scope	Standard category	Methodology
☐	1/1/2024	Natural Gas — Boilers	Amsterdam Biomass	2024	1	Stationary combustion	Fuel-based
☐	1/1/2024	Natural Gas — Boilers	Amsterdam Biomass	2024	3	Fuel- and energy-related	Well-to-tank
☐	2/2/2024	Natural Gas — Boilers	Atlanta Thermal Stati	2024	1	Stationary combustion	Fuel-based
☐	2/2/2024	Natural Gas — Boilers	Atlanta Thermal Stati	2024	3	Fuel- and energy-related	Well-to-tank
☐	3/3/2024	Natural Gas — Boilers	Chicago Boiler Plant	2024	1	Stationary combustion	Fuel-based
☐	3/3/2024	Natural Gas — Boilers	Chicago Boiler Plant	2024	3	Fuel- and energy-related	Well-to-tank
☐	4/4/2024	Natural Gas — Boilers	Dallas Process Heat F	2024	1	Stationary combustion	Fuel-based
☐	4/4/2024	Natural Gas — Boilers	Dallas Process Heat F	2024	3	Fuel- and energy-related	Well-to-tank
☐	5/5/2024	Natural Gas — Boilers	Denver Kiln Operator	2024	1	Stationary combustion	Fuel-based

Recent Innovations

Sustainability Program— Connected Value Snapshots

Preserves data integrity

Prevents downstream metrics from silently altering after data collection is approved

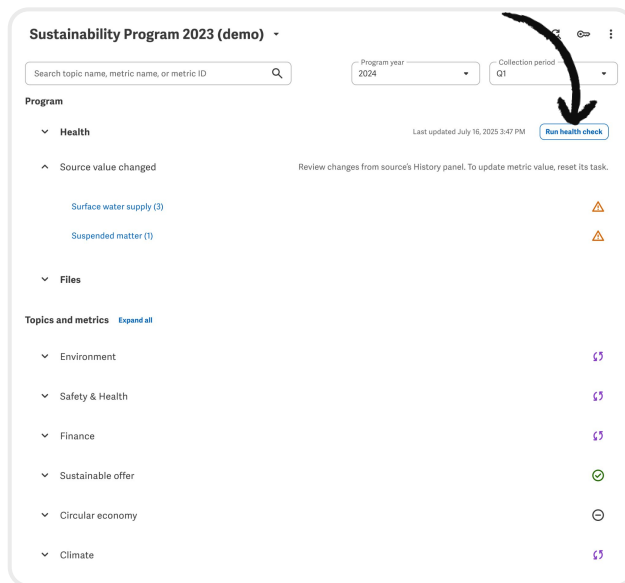
Proactive mismatch alerts

Inline notifications alert teams immediately if source spreadsheets or documents change

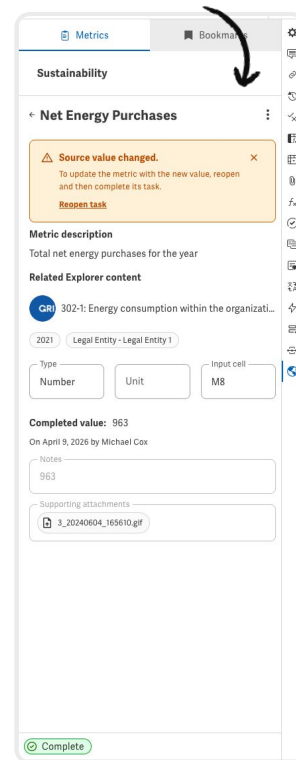
Explicit change control

Gives ESG owners sole discretion to review source edits and explicitly reset tasks before accepting changes

Program health checks



Connected value panel alerts



ESRS and ISSB Disclosure Agent

Evaluate current state

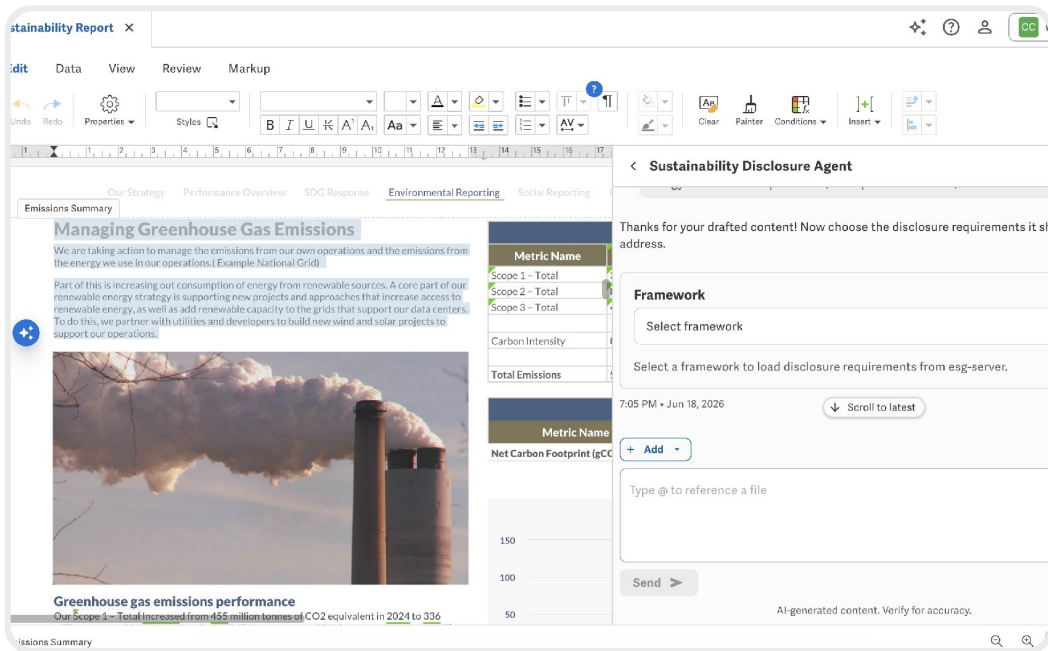
Given the disclosure requirement and existing report content, what is missing?

Next steps

Guidance grounded in your data on what steps to take next

Setting the foundation

Draft a safe starting point to cover your disclosure



UK SRS
GA Q3 2026

ASRS
GA Q4 2026



Carbon Data Ledger

Row-level data

Ability to view every activity as its own row for each category

Filter, sort, and customize

Select filters across the full data set, sort any column, and select columns you want to include or exclude

Edit & export data

Edit and delete rows, and export the full ledger or filtered view to CSV

ColumnsFiltersExport

1-50 of 544 < >

Total emissions (tCO2e)

Date ↓	Location	Scope	Standard category	Activity category	Amount	Location-based	Market-based
544 items						17,401.50	17,853.33
Apr 2026	01 - Toronto Headquarters	2	Purchased electricity	Onsite generation - Renewable - Consumed on site	50,000.00 kwh	0.00	2.70
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-502	400.0 lb	0.00	2.70
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-141B	0.00 lb	0.00	0.00
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-141A	0.00 lb	0.00	0.00
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-409A	0.00 lb	0.00	0.00
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-406A	0.00 lb	0.00	0.00
Mar 2026	01 - Toronto Headquarters	out of scope	Fugitive emissions - Refrigeration	R-22	600.0 lb	0.00	0.00
Mar 2026	03 - Vancouver Office (Operating	3	Upstream leased assets	Total grid electricity - Regular grid	10,000.00 kwh	0.17	0.17

Default columns

☐ Source

☒ Date

☒ Location

☒ Scope

☒ Activity category

☒ Standard category

☒ Amount

☐ Spend

☒ Location-based emissions

☒ Market-based emissions

More columns

☐ Biogenic emissions

☐ Non-Kyoto emissions

Show/Hide AllReset to default

Bulk Upload of Custom Factors

Load multiple factors at once

Upload a CSV of your custom emission factors and validate the whole set in one pass

Built for flexibility

Add factors from a single CO₂e up to a full GHG breakdown—and apply them to your locations and vehicles as needed

Every factor stays traceable

Source citation, publication date, and GWP reference travel with each factor

Custom factors

Add custom emission factors for your specific regional needs and reporting.

Add

Columns

Filters

Custom factor

Custom factors from import

Standard category

☐	Naphtha - DBEIS 2026	Stationary combustion
	Carbon Dioxide (CO2)	
	Methane (CH4)	
	Nitrous Oxide (N2O)	

Add a custom factor

Basic details

Be specific and enter a name that will help you identify this factor when you're adding emissions activity data. For more guidance, view [Add custom factors](#).

Factor name *
Naphtha - DBEIS 2026

Scope *

Scope 1

Standard category *

Stationary combustion

Unit class *

volume

Where category *

Buildings

☒ Show this factor for all locations by default when you add a new individual entry

Update scope based on location ownership type

Unit class conversion

Enter a conversion from volume to energy. Conversion is required when the unit class you entered doesn't match the unit class of the standard category. This conversion doesn't affect calculations; it's used for the Reports section only.

Conversion value *

0.011594688

Unit of volume *

L

Unit of energy *

per kWh

Emission factor

This info is required for calculation. If you're adding multiple factors (constituent gases, for example), make sure they share a numerator and denominator unit (used as the default unit type).

Factor numerator unit *

kg

Factor denominator unit *

L

Greenhouse Gas *

Carbon Dioxide (CO2)

Factor *

2.11149

kg CO2e per L

Citation notes

Greenhouse Gas *

Methane (CH4)

Factor *

0.00258

kg CO2e per L

Citation notes

Greenhouse Gas *

Nitrous Oxide (N2O)

Factor *

0.00487

kg CO2e per L

Citation notes

+ Add constituent gas

Factor source citation

Recommended for auditing.

Publication name

DBEIS 2026 - UK Government

Publication URL

<https://www.gov.uk/government>

Publication release year

June 2026

Publication GWP *

AR5

Cancel

Add

Decarbonization Initiatives

Action-planning and scenario management

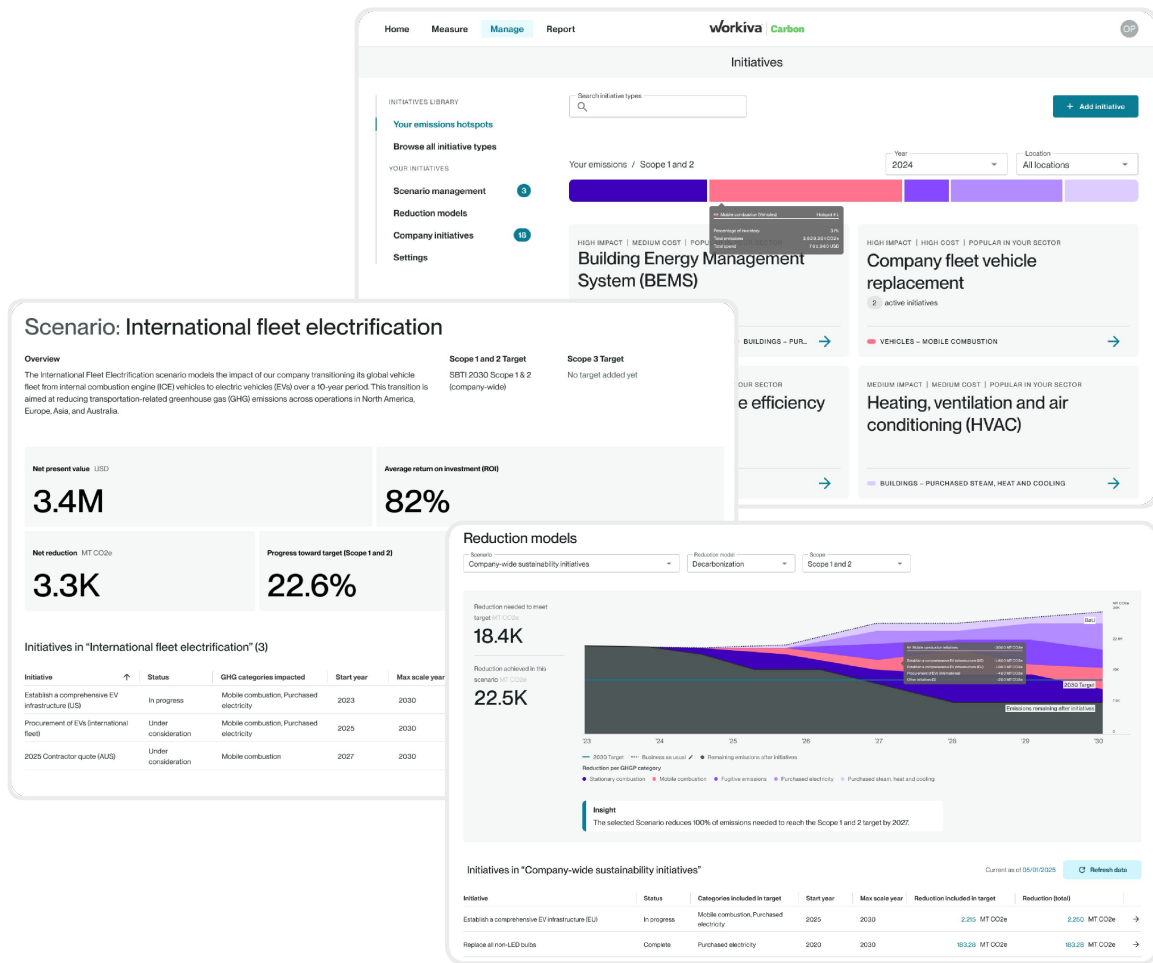
Plan, forecast, and action on your sustainability strategies and build custom scenarios to model your initiatives' impact over time

Link emissions reduction to financial impact

Calculate net present value, ROI, and marginal cost of abatement by adding forecasted CapEx and OpEx impact

Compare forecasts against targets and BaU growth

Customize your company's BaU emissions growth and attach scope 1, 2, and 3 targets to scenarios for smarter planning



Workiva confidential information: The information contained herein is proprietary to Workiva and cannot be copied, published or distributed without express prior written consent. Copyright 2026 Workiva Inc. All rights reserved.

Spend-based Granularity (NAICS)

Improved accuracy

Over 1,000 spend-based emission factors to map to, enabling more accurate, granular representation of emissions

Industry-standard taxonomy

Map spend categories directly to the standard NAICS industry classification

Control in settings

Select between NAICS and BEA summary factor sets for spend-based calculations

INTERNAL CATEGORY	SCOPE 3 CATEGORY ⓘ	COMMODITY ⓘ	MARGIN ⓘ
Software Subscriptions	☐ Purchased goods & se...	511210 - Software Publishers	With margin
Cloud Hosting	☐ Purchased goods & se...	518210 - Data Processing, Hosting, and Re...	With margin
Professional Services	☐ Purchased goods & se...	541611 - Administrative Management and ...	With margin
Hardware	☐ Purchased goods & se...	334112 - Computer Str...	
Marketing Services	☐ Purchased goods & se...	541613 - Marketing Co...	
Freight and Logistics	☒ Purchased goods & se...	488510 - Freight Tran...	
Consulting	☐ Purchased goods & se...	541613 - Marketing Co...	
Recruitment Services	☐ Purchased goods & se...	561311 - Employme...	

✕ ▲

- 334111 - Electronic Computer Manufacturing
- 334112 - Computer Storage Device Manufacturing
- 334118 - Computer Terminal and Other Computer Peripheral Equipment Manufacturing
- 423430 - Computer and Computer Peripheral
- 541511 - Custom Computer Programming Services
- 541512 - Computer Systems Design Services
- 541513 - Computer Facilities Management

Updated Hybrid Method

Auditable primary data

Use organizational-level emission factors using the latest CDP 2025 disclosure data set, without requiring direct supplier engagement

Full transparency

Get full visibility into raw supplier data and calculation formulas, including all reported upstream scope 3 emissions

Akamai Technologies Inc

Supplier emissions and revenue data (CDP 2025 Climate Response)

ATTRIBUTED EMISSIONS

295,386,000 kgCO₂e

Scope 1 + Scope 2 (market-based) + Scope 3 (total reported upstream)

÷

SUPPLIER REVENUE

USD 3,990,000,000

Reported: USD 3,990,000,000.00

1 USD = 10000 USD

=

EMISSION FACTOR

0.0740

kgCO₂e per USD

Category details	Reporting year end: 2024-12-31	Emissions (tCO ₂ e) Hide verification	Verification status Type - Proportion verified	Evaluation status Method
Scope 1		45.00	Complete Limited assurance - 100%	
Scope 2 (Location-based)		262,401.00	Complete Limited assurance - 100%	
Scope 2 (Market-based)		121,001.00	Complete Limited assurance - 100%	
Scope 3 (Upstream total)		174,340.00		
Category 1: Purchased goods and services		41,100.00	Complete Limited assurance - 100%	Relevant, calculated —
Category 2: Capital goods		33,900.00	Complete Limited assurance - 100%	Relevant, calculated —
Category 3: Fuel-and-energy-related activities (not included in Scope 1 or Scope 2)		21,200.00	Complete Limited assurance - 100%	Relevant, calculated —
Category 4: Upstream transportation and distribution		8,800.00	Complete Limited assurance - 100%	Relevant, calculated —
Category 5: Workforce-related activities				
Category 6: Business travel				
Category 7: Employee commuting				
Category 8: Upstream leased assets				
Category 16: Other upstream emissions				

Akamai Technologies Inc

Supplier emissions and revenue data (CDP 2025 Climate Response)

ATTRIBUTED EMISSIONS

295,386,000 kgCO₂e

Scope 1 + Scope 2 (market-based) + Scope 3 (total reported upstream)

÷

SUPPLIER REVENUE

USD 3,990,000,000

Reported: USD 3,990,000,000.00

1 USD = 10000 USD

=

EMISSION FACTOR

0.0740

kgCO₂e per USD

Workiva confidential information: The information contained herein is proprietary to Workiva and cannot be copied, published or distributed without express prior written consent. Copyright 2026 Workiva Inc. All rights reserved.

Planned Innovations

Availability: Oct 2026

Sus-Program Activity log

Eliminate manual audit prep

Provides a defensible, timestamped record of what changed, who changed it, and when
Supports approval workflow visibility

Filterable exports

Filter by data range, metrics, or activity types

Summarize this data														
A1	Item ID	Name	Type	Activity	Target (where)	Prior value	New value	Description	Performed By	Performed By ID	Timestamp UTC	Timestamp Local	More Details	Activity ID
2	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	created	Sustainable Initiatives	-	2025 Q1 Total number of light bulbs Workiva LLC Ames	[Michael Cox] created value 2025 Q1 Total number of light bulbs Workiva LLC Ames in [Sustainable Initiatives]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-04-29 11:0	Parent Topic: Sustainability Initiatives	
3	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Source	-	2025 Sus DCInitiativesDS6	[Michael Cox] updated source for 2025 Q1 Total number of light bulbs Workiva LLC Ames from [NA] to [2025 Sus DCInitiativesDS6]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-04-30 11:0		
4	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Task	-	Please provide the total number light bulbs per phase of the ames building	[Michael Cox] added task details	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-01 11:0		2
5	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Status	Pending	Not sent	[Michael Cox] updated status from [Pending] to [Not Sent]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-02 11:0	Value: 1000, Notes, Attachments	2
6	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Status	Not sent	Sent	[Michael Cox] updated status from [Not sent] to [Sent]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-03 11:0	Value: 1000, Notes, Attachments	
7	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Status	Sent	Awaiting approval step 1	[Jim Smith] updated status from [Sent] to [Awaiting approval step 1]	Jim Smith	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-04 11:0	Value: 1000, Notes, Attachments	
8	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Status	Awaiting approval step 1	Awaiting approval step 2	[Kyle J] updated status from [Awaiting approval step 1] to [Awaiting approval step 2]	Kyle J	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-05 11:0	Value: 1005, Notes, Attachments	
9	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Status	Awaiting approval step 2	Complete	[Steve] updated status from [Awaiting approval step 2] to [Complete]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-06 11:0	Value: 1005, Notes, Attachments	1
10	99999	2025 Q1 Total number of light bulbs Workiva LLC Ames	Value	updated	Value	Connected source: 2025 Sus DCInitiativesDS6	1055 Complete	[Steve] updated status from [Awaiting approval step 2] to [Complete]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-07 11:0	Value: 1055, Notes, Attachments	1
11	1549	2025 Q1 Water usage Workiva LLC Ames	Value	created	Sustainable Initiatives	-	2025 Q1 Water usage Workiva LLC Ames	[Michael Cox] created value 2025 Q1 Water usage Workiva LLC Ames in [Sustainable Initiatives]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-08 11:0		
12	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Task	-	Please provide the total water usage for the Ames building	[Michael Cox] added task details	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-09 11:0		3
13	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Status	Pending	Not sent	[Michael Cox] updated status from [Pending] to [Not Sent]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-10 11:0		3
14	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Status	Not sent	Sent	[Michael Cox] updated status from [Not sent] to [Sent]	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-11 11:0	Value: Notes, Attachments	1
15	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Value	-	500	[Michael Cox] updated value to 500	Michael Cox	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-12 11:0	Value: Notes, Attachments	4
16	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Status	Sent	Awaiting approval step 1	[Jim Smith] updated status from [Sent] to [Awaiting approval step 1]	Jim Smith	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-13 11:0	Value: Notes, Attachments	4
17	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Value	Awaiting approval step 1	Complete	[Kim Jones] updated status from [Awaiting approval step 1] to [Complete] with a comment [just this once time Kim]	Kim J	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-14 11:0	Value: Notes, Attachments, Comment	
18	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Status	Awaiting approval step 1	Returned	[Sarah Jones] updated status from [Awaiting approval step 1] to [Returned]	Sarah Jones	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-15 11:0	Value: Notes, Attachments	
19	1549	2025 Q1 Water usage Workiva LLC Ames	Value	updated	Status	Returned	Awaiting approval step 1	[Jim Smith] updated status from [Returned] to [Awaiting approval step 1]	Jim Smith	michael.cox@workiva.com	2026-03-27T16:00:00Z	2026-05-16 11:0	Value: 500, Notes: water usage what high, Attachments: Invoice.pdf, Comment: Please try again	

Workiva confidential information: The information contained herein is proprietary to Workiva and cannot be copied, published or distributed without express prior written consent. Copyright 2026 Workiva Inc. All rights reserved.



Availability: Dec 2026

Program Import (values)

Self-service

Eliminate reliance on internal SMF scripting and Workiva support

Bulk import

Import thousands of values and tasks in minutes

Enhanced validations

Pre-flight validation catches errors, speeding up the import process

The screenshot displays the 'Import' interface for Workiva. The main area shows a table with columns from a file being mapped to fields in the system. A red arrow points to the 'Metric ID' mapping. The 'Choose template' sidebar on the right lists steps for generating a spreadsheet, with step 4, 'Add metric values and tasks', highlighted in red.

Columns in file	Maps to	Source
metric_id *	Metric ID	Auto-matched
metric_name	Metric Name	Auto-matched
collection_period *	Collection Period	Auto-matched
collection_method *	Collection Method	Auto-matched
Legal Entity	Dimension Columns	Auto-matched
Site	Dimension Columns	Auto-matched
Department	Dimension Columns	Auto-matched
value	Value	Auto-matched
task_name	Task Name	Auto-matched
assignee_username	Assignee Username	Auto-matched
assignee_due_date	Assignee Due Date	Auto-matched
approver_username	Approver Username	Auto-matched
approver_due_date	Approver Due Date	Auto-matched
task_instructions	Task Instructions	Auto-matched
task_notes	Task Notes	Auto-matched

22 columns detected. All mapped. [Need confirmation](#)

[Back](#) [Continue](#)

Choose template

Generate Spreadsheet with sheets and columns needed to set up a Program and its metrics in bulk.

- Add core elements for metrics**
 - Topics: Import new topics, including the hierarchies of any topic they include. ☐
 - Program tags: Import new tags and their values to apply custom metadata to metrics, such as company... ☐
 - Dimensions: Import new custom dimensions and their values, such as to collect values based on Locat... ☐
- Add metrics to topics**
 - Metrics: Import new details about new metrics to collect values for, including their topic, value typ... ☐
- Add metric details**
 - Metric content and tags: Import additional context about metrics, such as related Explorer content or custom tags ☐
 - Metric dimensions: Import the custom dimensions to apply to metrics, such as to collect multiple values bas... ☐
- Add metric values and tasks**
 - Metric values and tasks: To import values or tasks, contact your Workiva Customer Success Manager or implementation partner.

[Cancel](#) [Create](#)

Availability: Q4 2026

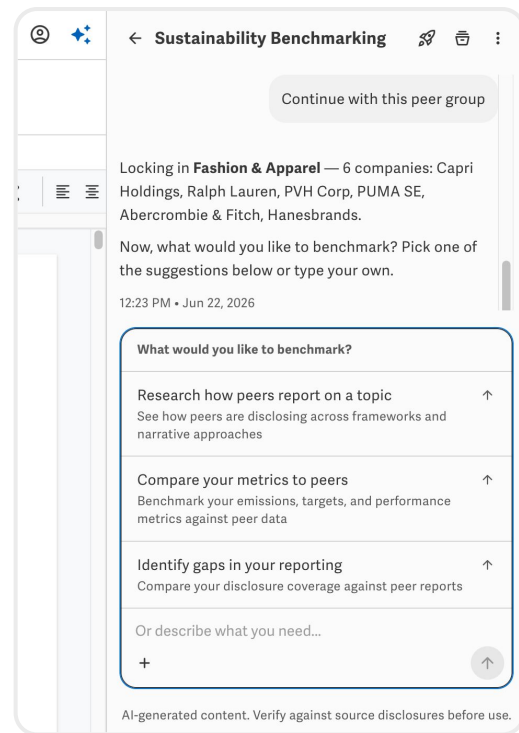
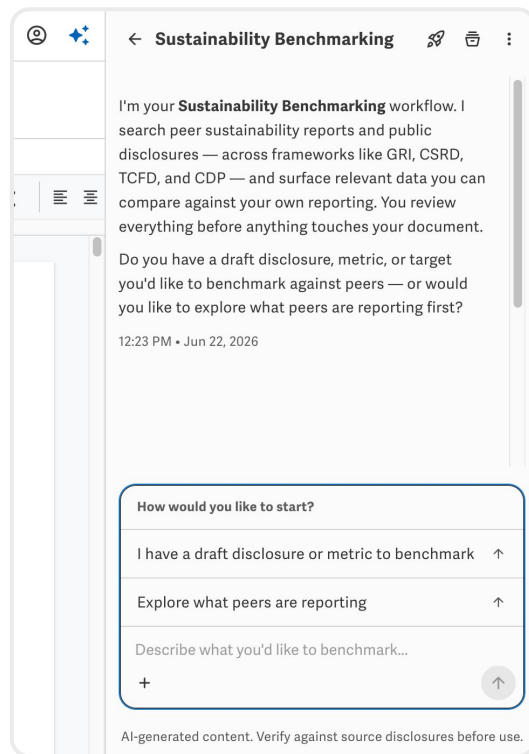
Sustainability Peer Benchmarking

Peer comparisons

AI peer benchmarking built into Workiva. Query your peers reports in natural language, and instantly surface how peers disclose on material topics, frameworks, targets, and carbon performance

Custom knowledge bases

Benchmark against custom knowledge bases



Availability: Q4 2026

Average Data Method (ADM)

Activity-based calculations

Calculate activity-specific supply chain emissions using physical quantities (mass, volume, count) rather than spend proxies

Comprehensive coverage

Map physical goods and raw materials to a native catalog of over 15,000 ecoinvent LCI factors

Upgrade from spend-based

Progress from spend proxies, enabling more accurate, effective tracking of emissions and decarbonization efforts

Mapping — Materials

Bulk upload mappings

Export mappings

Save

1 of 21 materials not yet mapped

Confirm selected

Clear selected

Columns

Density

	MATERIAL NAME	MATERIAL CATEGORY 1	MATERIAL CATEGORY 2	SUPPLIER	GEOGRAPHY OF ORIGIN	AMOUNT	AMOUNT UNIT	EMISSION FACTOR NAME	SCOPE 3 CATEGORY	CONFIRMATION STATUS
☐	Glass	Minerals	Glass	Glazers	Mexico	220	kg	market for tetrafluoroethylene film, on gla...	Purchased goods &...	
☐	Lithium	Metals	Rare Earth	PowerUp	Australia	13	kg	market for battery cell, Li-ion, NMC532	Purchased goods &...	
☐	Cardboard	Paper	Packaging	PaperCo	United State...	680	kg	market for graphic paper, 100% recycled	Capital goods	
☐	Aluminum	Metals	Non-ferrous	AluCorp	United State...	2,120	kg	Polyethylene C401 shared	Purchased goods &...	
☐	Plastic Pack...	Plastics	Packaging	PlastiForm	United State...	180	kg	market for glass fibre reinforced plastic, ...	Purchased goods &...	
☐	Copper Wire	Metals	Non-ferrous	CableCo	Chile	20,412	kg	market for metal part of electronics scrap...	Purchased goods &...	
☐	Cardboard	Paper	Packaging	ChasePaper						
☐	Wood	Biomass	Timber	Timberland Ltd.						
☐	Plastic Pack...	Plastics	Packaging	PolymerWorks						
☐	Glass	Minerals	Glass	ClearGlass Co.						

SUGGESTED

polyethylene terephthalate, flakes, recycled · market for polyethylene terephthalate, flakes, recycled · RER · mass · 0.9162 kg CO₂e/kg

polyethylene terephthalate, pellets, food grade, recycled · market for polyethylene terephthalate, pellets, food grade, recycled · RER · mass · 0.5904 kg CO₂e/kg

polyethylene terephthalate, pellets, recycled · market for polyethylene terephthalate, pellets, recycled · RER · mass · 1.89 kg CO₂e/kg

ALL

polyethylene terephthalate, fines · market for polyethylene terephthalate, fines · RER · mass · 0.162 kg CO₂e/kg

polyethylene terephthalate, granulate, amorphous · market for polyethylene terephthalate, granulate, amorphous · GLO · mass · 3.7 kg CO₂e/kg

Workiva confidential information: The information contained herein is proprietary to Workiva and cannot be copied, published or distributed without express prior written consent. Copyright 2026 Workiva Inc. All rights reserved.

Availability: Q3 2026 – Q1 2027

Visualization Editor for Carbon

Custom analytics and report visuals

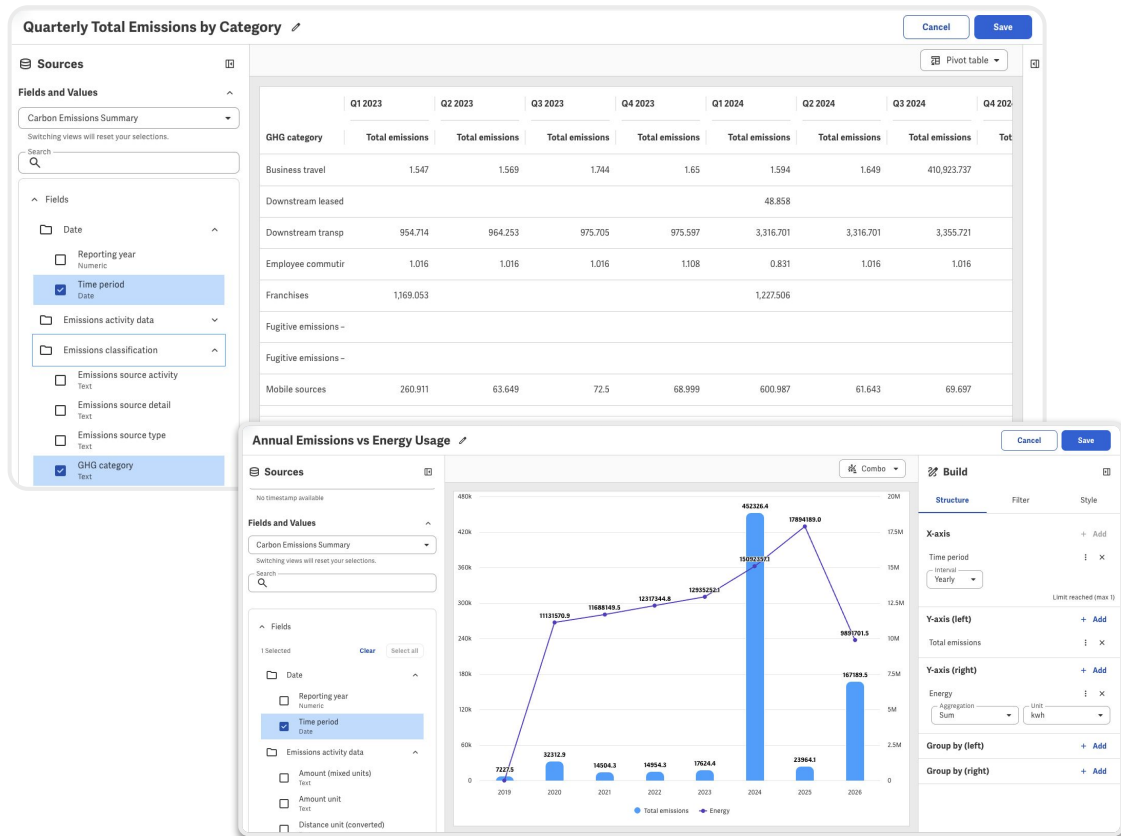
Build your own tables, pivot tables, and other chart visualizations with the visualization builder

Easy connectivity to the Reporting Platform

With a few clicks, import your metrics, data, and chart visuals into documents, spreadsheets, and presentations

Say goodbye to the old lead sheet and chains process

Easily pull your carbon data into spreadsheets without relying on chains



Workiva confidential information: The information contained herein is proprietary to Workiva and cannot be copied, published or distributed without express prior written consent. Copyright 2026 Workiva Inc. All rights reserved.

Future Innovations

Sustainability Report Projects

Connected project

Brings scoping, drafting, data, and disclosure alignment into one connected project

Consolidated overview

Replaces disconnected external trackers, keeping your work and status in a single home

Traceable data

Gives data a traceable path back to its source: the Sustainability Program

- **Q4 2026**
 - EAP for sustainability projects: disclosure scoping, disclosure tagging, and connected program data
- **2027**
 - General availability

Availability: H1 2027 EAP

[Demo Link](#)

NextGen Carbon

Audit-ready data

The same controls and audit trail Workiva brings to financial reporting, now applied to your GHG inventory

Your emission factors, your rules

Configure factors by geography, source, and reporting year to reflect your organization's needs

One platform

Carbon lives natively inside Workiva as part of your unified sustainability workflow

Emission factor mapping 🔴 Edit mode

Assign an emission factor to each emission-generating activity and its associated entity or asset.

[↑ Import mappings](#) [Columns](#) [Filters](#)

Granularity: Year

Emissions activity				Emission factor				
☐	Emissions activity name	Entity or asset	Year	Publication	Publication title	Factor activity name	Emission factor activity ...	Sta
☐	Natural Gas — Boilers	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Boilers	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Process Heat	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Process Heat	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Drying Ovens	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Sugi
☐	⚠️ Natural Gas — Drying Ovens	Chicago Boiler Plant	2024	—	—	Confirm suggestion		No r
☐	Diesel — Backup Generators	Chicago Boiler Plant	2024	DEFRA	DEFRA 2025	Diesel (average biofu	Fuel consumed	Sugi
☐	⚠️ Diesel — Backup Generators	Chicago Boiler Plant	2024	—	—	—	—	No r
☐	Natural Gas — Process Heat	Chicago Boiler Plant	2025	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Process Heat	Chicago Boiler Plant	2025	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Con
☐	Natural Gas — Drying Ovens	Chicago Boiler Plant	2025	DEFRA	DEFRA 2025	Natural gas	Fuel consumed	Sur

Sustainability Reporting Roadmap



Controlled &
Trusted Data
Mgmt



Strategic Planning
& Insights



Regulatory
Readiness



Intelligence & Unified
Sustainability Platform

Recent Innovations

Planned Innovations

Future Innovations



Framework alignment & gap remediation (ASRS, ISSB, SB261)



Snapshot connected metric values

Retain completed metric values from source files as-of completion, with alerts, notifications, and Health checks to help inform when completed values differ from their sources



Add multiple assignees to tasks

Assign multiple members—as an *or*—to prepare metric value and its supporting material



Simplified ESRS intelligence

Prompt Simplified ESRS intelligence knowledge base to clarify disclosure requirements



Sustainability Disclosure Agent

Multi-agent workflow reasons through disclosure requirements to identify gaps and generate standards-aligned narrative drafts



Simplified ESRS transition support

Use the Transition Accelerator to compare ESRS to Simplified ESRS and update program metrics, examine Simplified content in the Sustainability Explorer, and refresh Materiality and Gap Assessments with the new guidance.



Program activity log

Track changes to **Sustainability Program** with an audit-ready history trail



UK SRS intelligence

Prompt UK SRS Intelligence knowledge base to clarify disclosure requirements and use the disclosure agent to identify gaps and generate standards-aligned narrative drafts



Sustainability reporting projects

Use AI to automatically align your report to Simplified ESRS disclosure requirements, connect metric values for end-to-end data traceability, and track completeness against disclosure requirements as you draft.



Expanded ISSB support in the Sustainability Explorer

Review UK SRS, CSDS and Japan's SSBJ standards in the Sustainability Explorer and align your program metrics to their disclosure requirements.



Import metric values and tasks

Add historical values and task assignments to Sustainability Program in bulk



Intelligent sustainability

Accelerate AI-assisted reporting with Peer Benchmarking and ASRS Intelligence



Intelligent, multi-framework sustainability reporting

Expand AI-assisted drafting and compliance checks across ISSB, CDP, and multi-framework reports, with built-in support for in-document data transformations.



Intelligent regulatory tracking

Maps a company's global entity footprint to the non-financial reporting obligations that apply to them



Double materiality assessment

Identifying and scoring both financial risks to the business and the business's impacts on people and the environment to determine which sustainability topics require disclosure

Carbon Roadmap



Recent Innovations



Bulk upload of custom factors

Add custom sources and associated emission factors in bulk



Carbon data ledger

View activity-level inputs and emissions outputs with filtering, search, and sorting, by category



Purchases: Spend-based granularity

Choose to apply new more granular spend-based emission factor set using the NAICS classification



Purchases: Updated hybrid method

Choose to use updated hybrid method, increasing accuracy and auditability of emission factors generated from CDP-reported emissions



Decarbonization initiatives

Evaluate emissions reduction initiatives and model scenarios and financial impact; now with upgraded charts, BAU forecasting, and location groups selection

Planned Innovations



Purchases: Average data method

Use average data method with ecoinvent emission factors for scope 3 cat. 1, 2



PCAF solution

Automate calculation of financed emissions with comprehensive asset class coverage and flexible data collection



Carbon visualization editor

Analyze data with custom visualizations and dashboards, enabling faster integrated reporting with connections to spreadsheets and documents

Future Innovations



Next-Gen carbon

Calculate emissions with expanded accuracy, transparency, and configurability for enterprise-grade carbon accounting



Unified sustainability

Work with a unified data foundation and experience across Carbon and Sustainability Reporting

Thank you!

We'd love your feedback

