ESG Summer Series: How to Engage ESG Opportunities with Workiva

FAQs:

Q: Does unstructured data include narratives, say from interviews from materiality assessments, or workshop harvesting, etc.
A: Yes, Workiva allows for the gathering and connectivity of both quantitative and qualitative narration.

Q: Would ESG reporting have its own Workiva workspace or would it be included in the SEC Reporting workspace? If ESG would be in its own workspace, what is the best way to share data between a 10-K and ESG report?
A: In most scenarios, Workiva would provide a separate workspace for ESG and allow for data to be shared across the workspaces in a controlled manner. However, there are scenarios where both groups work in and share a single workspace.

Q: How greatly do ESG requirements vary by country?
A: They vary more by region vs country(EU vs NA). In the future, that could change.

Q: Is this presentation of the GHG emissions data the expected presentation that gets published to the public?
A: The data displayed is what ultimately is utilized and connected to the final report, but the final location can be edited to display differently than the source data. It ensures accuracy and connectivity with the flexibility to format and design.

Q: Is there a control point required for how the data was collected/analyzed before it gets entered here?
A: We can build in data validation and collection requirements into the platform as well as the ability to run different logic and thresholds to visually signal when

outliers are present. However, we cannot enforce or control what is done outside the platform.

Q: Is there a way it flags what numbers changed versus those that stayed the same?
A: Yes, we have the ability to track changes and create blacklines to compare two different points in time against one another.